

Boston Carmen's Union, Division No. 589

50 Federal Street • Ninth Floor

Boston, MA 02110

Phone (617) 542-8212 • Fax (617) 695-9982

Member Notices: Delegate Denial

Date: 10/23/2025

To : Charles Butler #510716

Re: Your Grievance

Job Postings /Promotion Opportunities Local 589 does not have the ability to challenge job qualification in general unless it is a 589 position and the qualifications have been changed. The position of Inspector is through Local 600 and it would be their right to challenge. There is no mechanism for Local 589 to properly challenge it, as the MBTA has an inherent management right to set standards.

I have reviewed your grievance. Based on the evidence you presented with your grievance and my investigation, I have determined we can not prevail with your grievance. In accordance with Section 27c of the Local Union By-Laws you have the right to appeal this decision to the President/BA of Local 589.

Section 27c: "When a grievance is determined to be, either by the Delegate or the Executive Board, non-sustainable or without merit, a letter shall be sent to the member at their address of record with the union. Such notification shall be sent by U.S. First Class Mail, informing the member of such a determination. The member shall have the right to appeal such determination to the President/Business Agent. Such right of appeal shall be required by the member to be in form of a letter to the Recording Secretary of the union and must be received by the union within Thirty (30) calendar days from the day next following the date such a notification was sent to the member. Further, the letter of appeal sent by the member is required to be sent by U.S. Postal Certified Mail, return registered receipt requested".

Fraternally,



Roudy Jean

RTL/AFC

Cc: J. Evers, President / Business Agent

