

# Boston Carmen's Union, Division No. 589

50 Federal Street • Ninth Floor

Boston, MA 02110

Phone (617) 542-8212 • Fax (617) 695-9982

## Member Notices: GM Denial

Date: 09/27/2023

To : John Sanford 66942

Re: Your Grievance

5 Day Final Warning Attendance

I have processed your grievance to the GM Level of the grievance procedure. The GM has denied your grievance. Based on the evidence you presented with your grievance and my investigation, I have determined we can not prevail with your grievance at the next level. In accordance with Section 27c of the Local Union By-Laws you have the right to appeal this decision to the President/BA of Local 589.

*Section 27c: "When a grievance is determined to be, either by the Delegate or the Executive Board, non-sustainable or without merit, a letter shall be sent to the member at their address of record with the union. Such notification shall be sent by U.S. First Class Mail, informing the member of such a determination. The member shall have the right to appeal such determination to the President/Business Agent. Such right of appeal shall be required by the member to be in form of a letter to the Recording Secretary of the union and must be received by the union within Thirty (30) calendar days from the day next following the date such a notification was sent to the member. Further, the letter of appeal sent by the member is required to be sent by U.S. Postal Certified Mail, return registered receipt requested".*

Fraternally,



Heriberto Cora

Division 3

Cc: J. Evers, President / Business Agent

Cc: W.Peacock, Recording Secretary